## BY-LAWS FOR THE CONCRETE ASSOCIATION OF B.C.

## Revised at the $56^{\text {th }}$ Annual General Meeting, November 3, 2018 at the River Rock Casino in Richmond, BC.

1) The name of the Society is CONCRETE ASSOCIATION OF B.C.
2) The purposes of the Society are:
a) To provide a non-profit organization through which the members of the concrete industry may coordinate their efforts in the handling of common concerns to the industry.
b) To establish and maintain the highest standards of business practices, customs and usage among its members
c) To advance the interest of the concrete industry.
d) To represent and act for the industry before all divisions of government, and those public and private organizations whose work affects the concrete industry.
e) To perform such acts and services for the industry and its members as may be more satisfactorily performed by a group, rather than by individual action.

Terms of admission of members and their rights and obligations
(a) There shall be four classes of membership in the Society, namely, Active Membership, Associative Membership, Affiliate Membership and Honorary Membership.
(i) Any proprietorship, partnership, form or corporation engaged in the production and sale of concrete for commercial purposes shall be eligible for ACTIVE Membership in the Society.
(ii) Any person, firm or corporation engaged in the supply of materials, machinery or services to the concrete industry, shall be eligible for ASSOCIATE Membership.
(iii) Any person, firm or corporation engaged in the supply of machinery or services to the concrete industry, shall be eligible for AFFILIATE Membership.
(iv) The ACTIVE Members and the ASSOCIATE Members shall be entitled to one vote per member at all meetings of membership of the Society.
(v) The number of ASSOCIATE Members shall not exceed a maximum of 40 and shall not exceed the number of ACTIVE Members.
(vi) An AFFILATE Membership is a non-voting Membership.
(vii) Honorary Member - Honorary membership may be granted, by resolution from time to time of a two-thirds majority of the Board of Directors, to individuals who have rendered distinguished service to the ready-mixed concrete industry. Honorary members shall not be entitled to vote at meetings of the Society.
(viii) Every Active Member, Associate Member, Affiliate Member and Honorary Member shall abide by the Code of Conduct of the Society attached hereto as Schedule A and hereby incorporated by reference into the Bylaws of the Society, as may be amended from time to time in accordance with the Bylaws of the Society.

## CONCRETE ASSOCIATION OF B.C.

(THE "SOCIETY)
BYLAWS
(b) All applications for membership shall be dealt with by the Directors and the resolution of the majority of the Directors shall be sufficient to determine whether or not such applicant shall be admitted to membership.
(c) Every ACTIVE Member, every ASSOCIATE Member and every AFFILIATE Member admitted to the membership in the society shall be issued a certificate, in such a form as the Directors may decide, countersigned by the Chairman, or Vice-Chairman and the President, attesting that the applicant has been admitted to membership in the Society.
(d) MEMBERSHIP FEES - Membership fees shall be fixed from time to time by a resolution of the Directors.
2. Conditions under which membership ceases and manner of which a member may be expelled:
(a) Any ACTIVE Member, ASSOCIATE Member or AFFILIATE Member may resign from the Society. All Members' indebtedness to the Society becomes due and payable upon receipt of resignation, in writing, to the Directors. Resignations become effective upon acceptance by the Directors.
(b) Any ACTIVE Member, ASSOCIATE Member or AFFILIATE Member may be expelled from the Society by resolution passed in the general meeting.
(c) Any ACTIVE Member, ASSOCIATE Member or AFFILIATE Member who fails to pay membership fees or other levels for a period of 90 days from the date payment was due may, by resolution of the Board of Directors, be deemed to have withdrawn from the Society, and may be refused all services including notices of meetings except notice of a meeting at which a resolution to expel the withdrawn member is proposed under clause 2 (b).
(d) Any member may withdraw or resign from the society upon sixty (60) days prior written notice to the Board of Directors and the payment in full of all dues, assessments and other expenses properly allocated to the member, and by doing so shall forfeit all rights and interests in the Society.
(e) In the event an individual, partnership or corporation holding a membership in the Society, shall make a change in the business title or firm name, then such Members shall at once notify the Society.
(f) Complaints about members or industry-related companies, products or services must be made in writing and addressed to:

Executive Director, Concrete Association of B.C. / Concrete BC 26162 30A Ave., Langley, BC V4W 2W5
(or whatever the current address of the association may be)

The Executive Board shall have the power, by a vote of majority of those present, to expel or suspend any Member whose conduct shall have been determined by the Executive Board to be improper, unbecoming, or likely to falsely or wrongfully endanger the interest or reputation of the Society, or who willfully commits a breach of the Constitution of the Society or its Bylaws. No Member shall be expelled or suspended without first being notified of the charge or complaint against the member and being given an opportunity to be heard by the Executive Board at a meeting called for that purpose.

Any person who ceases to be a Member of the Society for any reason shall forthwith forfeit all right, claim and interest arising from or associated with membership and cease any and all use of any trademarks of or references to the Society, and of any other representation of membership in the Society. Upon the request of the Executive Board, a former Member shall surrender to the Executive Board, all papers, certificates and decals that might indicate that the former Member continues to be a member or affiliate of the Society.
(g) Any ACTIVE Member, ASSOCIATE Member or AFFILIATE Member who resigns, withdraws or is expelled from the Society shall forfeit all right, claim and interest arising from or associated with membership in the Society.

## 3. Meetings

(a) General meetings of the Society shall be held at such time and place, in accordance with the Societies Act, as the Directors decide.
(b) General and Special Meetings - Every general meeting, other than an annual general meeting, is an extra-ordinary general meeting. The Directors may, whenever they think fit, convene and extraordinary general meeting.
(c) Notice -
(i) Notice of general meeting shall specify the place, the day and the hour of the meeting, and, in case of special business, the general nature of the business at lease thirty (30) days prior to the time of holding such a meeting.
(ii) The accidental omission to give notice of a meeting to, or the non-receipt of a notice by, and of any Members entitled to receive notice does not invalidate proceedings at the meeting.
(d) Quorum - Twenty-five percent (25\%) of duly enrolled ACTIVE and ASSOCIATE Members in good standing, of the Society including Directors and Officers, shall constitute a Quorum at all General or Special Meetings of the Society.
(e) Voting - At any meeting of the Society each ACTIVE and ASSOCIATE Member, represented in person or by proxy, shall have one vote.
(f) Right to Vote - No member shall be entitled to vote at any meeting unless all fees presently payable by the said member in respect of his or tis membership in the Society have been paid in full.
(g) Poll -
(i) Votes may be given either personally or by proxy. A form of proxy shall be in writing under the hand of the appointer or of his attorney, duly authorized in writing, or, if the appointer is a body corporate, or under the hand of a duly authorized officer or attorney. A proxy shall be in the form authorized by the Board of Directors from time to time.
(ii) A Corporation being a member, may vote by its duly authorized representative, in accordance with Bylaw 1, who shall be entitled to speak, vote, act as proxy, and in all other respects exercise the rights of a member and shall be reckoned as a member for all purposes.
4. Appointment and removal of Directors and other Officers and their duties, power and remuneration
(a) The affairs of the Society shall be managed by a Board of not less than Eleven (11) Directors and not more than nineteen (19) Directors, made up of a simple majority of ready-mixed concrete producers on the day of election. Each Director, at the time of his election and throughout his or her term of office must be an Active Member of the Society or an Associate Member of the Society or a duly authorized representative of an Active Member or an Associate Member, corporation or firm. Each Director shall be elected to hold office until his successor shall have been duly elected and qualified. Board members shall serve a term of two (2) years with half the Board being retired at each annual meeting, but shall be eligible for re-election if otherwise qualified. The election may be by a show of hands unless a ballot be demanded by any members. The members of the Society may, by resolution passed by at least two-thirds of the votes cast at a general meeting of which notice specifying the intention to pass such a resolution has been given, remove any Director before the expiration of his term of office, and may, by a majority of the votes at that meeting, elect any person in his stead for the remainder of their term, to a maximum of two (2) board members.
(b) Directors' Powers - The Directors of the Society may administer the affairs of the Society in all things and make or cause to be made for the Society in its name, all kinds of contracts which the Society may lawfully save as hereinafter provided, generally may exercise all such other powers and all such other acts and things as the Society is by its constitution or otherwise unauthorized to exercise and do.

Quorum and Meetings of the Board of Directors - Director's meetings may be held at such time and at such place as the Directors from time to time may determine and meeting of the Directors may be convened by the Chairman or any two Directors at any time provided that notice of such meeting shall be communicated to each Director not less than two (2) clear days before the meeting is to take place. A majority of the Directors shall form a quorum for the transaction of business.
(c) Resolution in Writing - A resolution, in writing, signed by all of the Directors personally, shall be valid and effectual as if it has been passed at a meeting of the Directors duly called and constituted.
(d) Officers and Executive Committee of the Society - The Directors shall, from among their number at the first meeting of the Board after the annual election of such Directors, appoint a Chairman, a Vice-Chairman, an Executive Committee and such other officers as the Board of Directors may determine from time to time.
(e) Chairman - The Chairman shall, when present, preside at all meetings of the members of the Society and of the Board of Directors. Questions arising at any meeting of the Directors shall be decided by a majority of votes. In case of an equality of votes, the Chairman shall have a casting vote. A declaration by the Chairman that the resolution has been carried and an entry to that effect in the Minutes shall be prima facie evidence of the fact without proof of the number or portion of the votes recorded in favour of or against such resolution. The Chairman, with the President or other officer appointed by the Board for the purpose, shall sign all Resolutions and Membership certificates. In the absence of the Chairman or Vice-Chairman, his duties may be performed by any such Director as the Board of Directors may from time to time appoint for the purpose.
(f) Vice-Chairman - The Vice-Chairman shall perform all duties of the Chairman in the event of the latter's absence or disability.
(g) President - The President shall be charged with the general management and supervision of the affairs and operations of the Society. The President shall keep proper minutes and records of all meetings of the Society and shall forward all notices of meetings to the Directors and members concerned. He/she shall also have custody of the seal of the Society and all funds. He/she shall keep proper and adequate books and accounts in respect of the said funds and shall exhibit to the membership during general meeting, all books, records, statements and accounts of the Society. In addition to the foregoing, the President of the Society shall work within the boundaries and strategic directions as determined by the Board of Directors.
(h) Removal of Officers - All officers, agents and employees shall be subject to removal from office or employment by the Board of Directors at any time with cause and with or without notice to the person so removed.
(i) Execution of Documents, Seal Clause - Deeds, transfers, licenses, contracts and engagements on behalf of the Society shall be signed by either the Chairman or Vice-Chairman and by the President and the President shall affix the seal of the Society to such instruments as require the same. Contracts in the ordinary course of the Society's operations may be entered into on behalf of the Society by the Chairman, or the Vice-Chairman, or President, or by any person authorized by the Board. Notwithstanding any provisions to the contrary contained in the Bylaws of the Society, the Board of Directors may at any time by resolution direct the manner in which, and the person or persons by whom, any particular instrument, contract or obligation of the Society, may or shall be executed.
(j) Indemnity of Directors - Subject to the Society Act, every Director of the Association shall be deemed to have assumed office on the express understanding and agreement and condition that the Society will, with the approval of the court, indemnify the Director and his or her heirs and personal representative, against all costs, charges and expenses, including an amount paid to settle an action or satisfy a judgement, actually and reasonably incurred by him or her, in civil, criminal or administrative action or proceeding to which her or she is made a party to because of being or having been a Director, but excluding an action brought by the Society and excluding costs, charges and expenses occasioned by his or her own willful neglect or default, if he or she acted honestly and in good faith with a view to the best interests of the Society, and in the case of criminal or administrative action or proceeding, he or she had reasonable grounds for believing his or her conduct was lawful.
5. Exercise of Borrowing Powers - For the purposes of carrying out the objects of the Society the Directors may borrow or raise or secure the payment of money in such manner as they think fit, and in particular, by the issue of debentures; provided debentures shall not be issued without the sanction of an extraordinary resolution of the Society.
6. Banking - The Society shall maintain a bank account in any bank approved by the Directors and all cheques and other withdrawals from the Society's account shall be signed by such individuals as the Board of Directors may from time to time determine.
7. Audit of Accounts - The Board of Directors may from time to time appoint an auditor to hold office for such period as the Directors may determine and an audited statement under the hand of the auditor exhibiting the assents and liabilities of the Society shall be submitted to members at every annual general meeting of the Society.
8. Custody and Use of the Seal of the Society - The common seal of the Society shall be in such form as the Directors of the Society may indicate by memorandum in writing and shall be affixed in the presence of or be attested by the signatures of the Chairman or President or in the absence of the Chairman in the presence of the Vice-Chairman and President.
9. Alteration and Amendments of Bylaws - The Bylaws of the Society may be altered or amended by the members in general meeting by an extraordinary resolution dully passed by seventy-five percent (75\%) of the said members as are present in person or by proxy, in accordance with Bylaw 1.
10. Books and Records - The Directors shall see that all necessary books and records of the Society required by the Bylaws of the Society or by any applicable statute or law are regularly and properly kept. The same shall be open for inspection of the members at any general meeting.
11. Use of Emblem - Any Member of the Society shall be entitled to the use of the Society Emblem.

## Appendix A

## Membership Code of Conduct

- Members shall comply with applicable Canadian codes and standards (i.e., CSA A23.1/A23.2) as a minimum standard for concrete construction.
- Members shall operate their businesses in conformance with principles of positive community relations and recognized standards of environmental stewardship, complying with all applicable laws and codes of practice.
- Members shall incorporate good health and safety principles throughout their operations.
- Members shall deal honestly and fairly with their customers and assure the quality of their products and services.
- Members shall act in a professional manner and shall avoid all conduct or practice that is detrimental to the ready-mixed concrete industry, to the Association, to any of its members in good standing, or to any of their customers.
- Members shall treat their competitors, including their property and ideas, in a respectful and professional manner, and not falsely or wrongfully disparage the professional reputation or business prospects of another member.
- Members will fully comply with the Canadian Competition Act.

